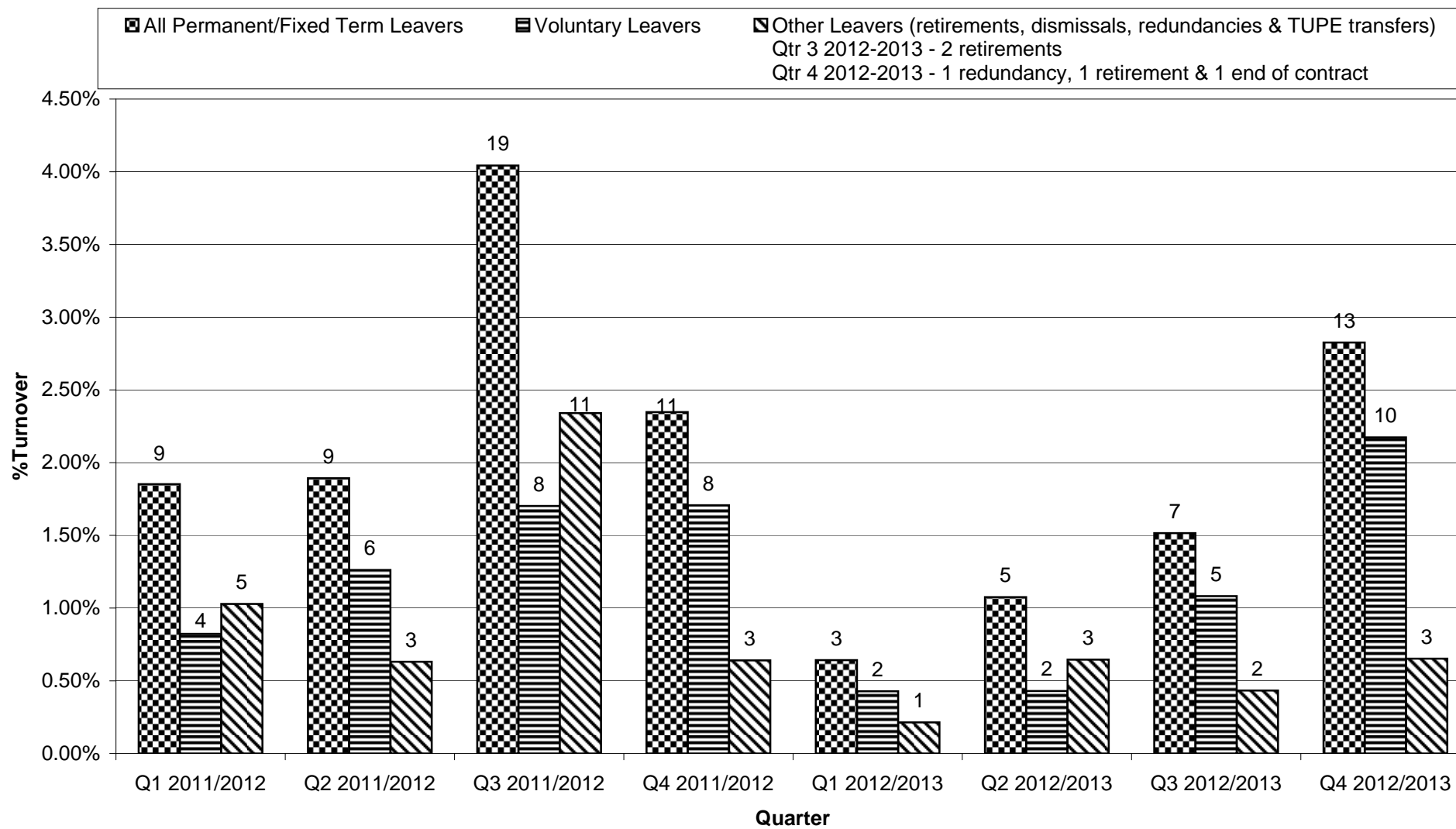
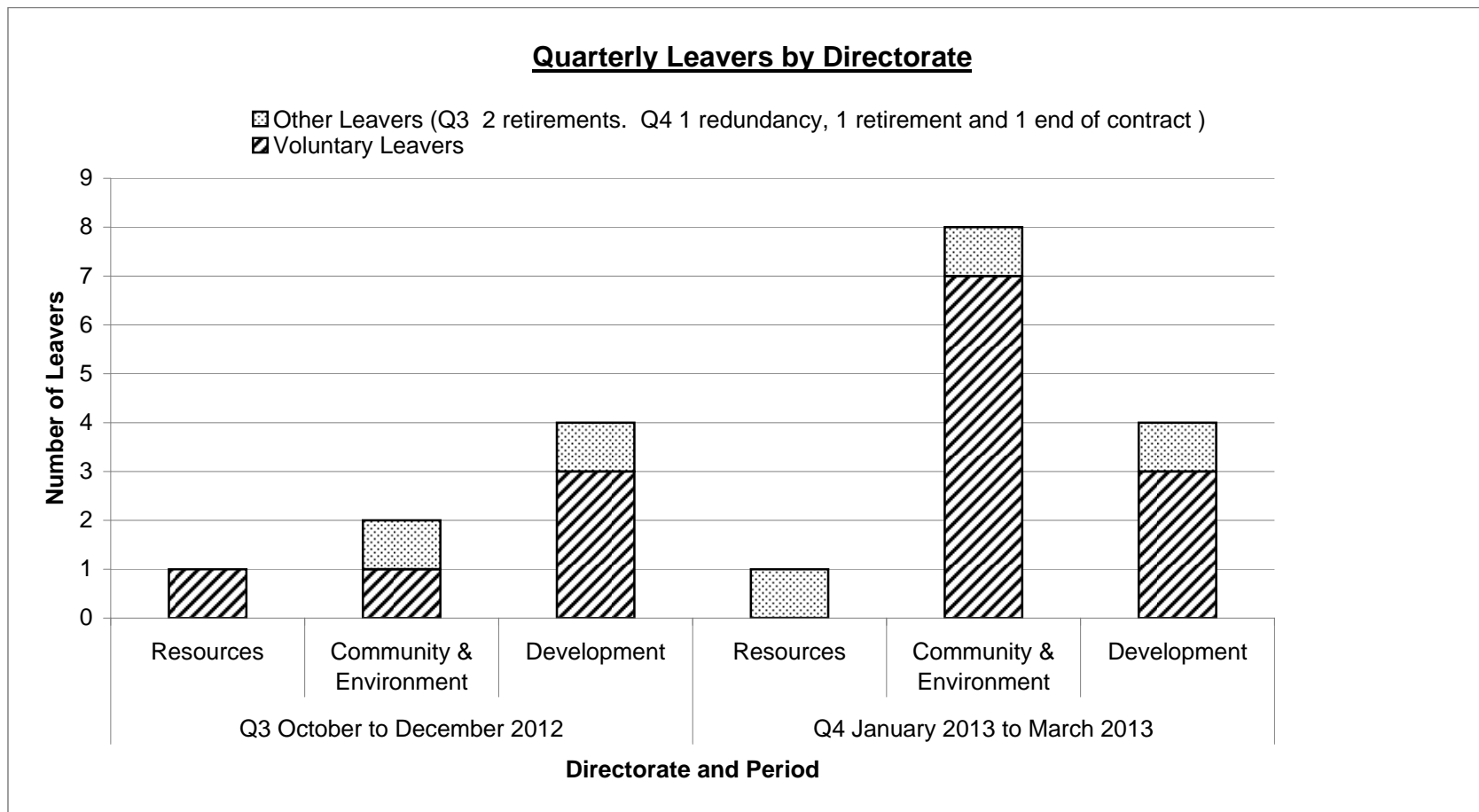


**Corporate Quarterly Staff Turnover**





<b>ESTABLISHMENT 31/03/2013</b>		Established		Headcount		Vacant Posts		Unallocated hours of filled posts*
Directorate	Service	Posts	FTE	Posts	FTE	Posts	FTE	FTE
Chief Executive's Office	Chief Executive's Office	3	2.00	3	1.90	0	0.00	0.10
	<b>Totals</b>	<b>3</b>	<b>2.00</b>	<b>3</b>	<b>1.90</b>	<b>0</b>	<b>0.00</b>	<b>0.10</b>

<b>Staff in post at 31/12/2012</b>	
Posts	FTE
3	1.90
<b>3</b>	<b>1.90</b>

Directorate	Service	Established		Filled		Vacant		FTE
		Posts	FTE	Posts	FTE	Posts	FTE	
Resources	Finance & Procurement	39	32.36	39	30.44	0	0.00	1.92
	Law & Governance	22	19.55	20	17.37	2	2.00	0.18
	Transformation	53	48.66	46	43.06	7	6.50	-0.91
	<b>Totals</b>	<b>114</b>	<b>100.57</b>	<b>105</b>	<b>90.88</b>	<b>9</b>	<b>8.50</b>	<b>1.19</b>

<b>Filled</b>	
Posts	FTE
37	29.44
19	16.87
46	43.00
<b>102</b>	<b>89.31</b>

Directorate	Service	Established		Filled		Vacant		FTE
		Posts	FTE	Posts	FTE	Posts	FTE	
Community & Environment	C&E Directorate Support Unit	12	10.40	12	9.31	0	0.00	1.09
	Community Services	97	81.43	84	69.25	13	10.86	1.32
	Environmental Services	125	120.36	121	118.50	4	1.86	0.00
	<b>Totals</b>	<b>234</b>	<b>212.19</b>	<b>217</b>	<b>197.06</b>	<b>17</b>	<b>12.72</b>	<b>2.41</b>

<b>Filled</b>	
Posts	FTE
12	9.31
84	69.01
123	119.04
<b>219</b>	<b>197.36</b>

Directorate	Service	Established		Filled		Vacant		FTE
		Posts	FTE	Posts	FTE	Posts	FTE	
Development	Development Directorate Support Unit	22	20.66	21	18.80	1	1.00	0.86
	Public Protection & Dev Management	52	50.80	50	46.38	2	2.00	2.42
	Strategic Planning & the Economy	18	17.08	14	13.03	4	3.54	0.51
	Regeneration & Housing	58	51.43	50	44.78	8	6.88	-0.22
	<b>Totals</b>	<b>150</b>	<b>139.97</b>	<b>135</b>	<b>122.98</b>	<b>15</b>	<b>13.42</b>	<b>3.57</b>

<b>Filled</b>	
Posts	FTE
22	19.47
49	45.07
15	13.57
50	43.98
<b>136</b>	<b>122.09</b>

TOTAL	Directorate	Established		Filled		Vacant		Vacant
		Posts	FTE	Posts	FTE	Posts	FTE	Posts
	Chief Executive's Office	3	2.00	3	1.90	0	0.00	0.10
	Resources	114	100.57	105	90.88	9	8.50	1.19
	Community & Environment	234	212.19	217	197.06	17	12.72	2.41
	Development	150	139.97	135	122.98	15	13.42	3.57
	<b>Totals</b>	<b>501</b>	<b>454.73</b>	<b>460</b>	<b>412.82</b>	<b>41</b>	<b>34.64</b>	<b>7.27</b>

<b>Filled</b>	
Posts	FTE
3	1.90
102	89.31
219	197.36
136	122.09
<b>460</b>	<b>410.66</b>

\* Unallocated hours of filled posts are where established hours are greater than those worked by the employee, e.g. in the Chief Executive's Office there are no vacant posts, however, post CXPA07 has 3.7 vacant hours (0.10 FTE) (established post is 18.5 hours but employee only works 14.8 hours).

**Vacancies at 31st March 2013**

Established Post Details									Vacancies		Comments
Directorate	Department	Post No.	Post Title	Grade	Hours PW	FTE	Contract	Post End	FTE	Post	
Community & Environment	Community Services	CI0056	Customer Service Advisor	GRD004	20.00	0.54	P		0.54	1	vacant pending review
Community & Environment	Community Services	CI0057	Customer Service Advisor	GRD004	37.00	1.00	P		1.00	1	vacant pending review
Community & Environment	Community Services	CI0067	Customer Service Advisor	GRD004	32.50	0.88	P		0.88	1	vacant pending review
Community & Environment	Community Services	CI0071	Customer Service Advisor	GRD004	20.00	0.54	P		0.54	1	new employee started 22-04-13
Community & Environment	Community Services	CI0091	Postal & Reprographics Assistant	GRD004	37.00	1.00	P		1.00	1	used to fund apprentices
Community & Environment	Community Services	CI0106	Customer Service Advisor	GRD004	22.50	0.61	P		0.61	1	new employee started 28-05-13
Community & Environment	Community Services	CI057S	Customer Service Advisor	GRD004	37.00	1.00	F	31/03/2013	1.00	1	fixed term post ended 31-03-13
Community & Environment	Community Services	RH0009	GO Active Co-ordinator	GRD007	37.00	1.00	P		1.00	1	vacant pending service review
Community & Environment	Community Services	RH0042	Recreation Facilities Officer	GRD004	12.00	0.32	P		0.32	1	vacant pending service review
Community & Environment	Community Services	RH0043	Recreation & Sport Development Officer	GRD005	36.00	0.97	P		0.97	1	vacant pending service review
Community & Environment	Community Services	UR0030	Licensing & Vehicle Parks Manager	GRD010	37.00	1.00	P		1.00	1	vacant pending review
Community & Environment	Community Services	UR0035	Vehicle Parks Warden	GRD005	37.00	1.00	P		1.00	1	post now deleted
Community & Environment	Community Services	UR0068	Street Warden Supervisor	GRD007	37.00	1.00	P		1.00	1	service under review
Community & Environment	Environmental Services	EN0009	Litter Enforcement Officer	GRD006	37.00	1.00	P		1.00	1	currently recruiting
Community & Environment	Environmental Services	EN0027	Cleaner - TLD	GRD002	16.75	0.45	P		0.45	1	new employee started 30-04-13
Community & Environment	Environmental Services	EN0028	Cleaner - Car Park Office	GRD001	5.00	0.14	P		0.14	1	covered by agency staff
Community & Environment	Environmental Services	EN0029	Cleaner - TLD	GRD001	10.00	0.27	P		0.27	1	new employee started 30-04-13
Development	Development Support Unit	SD0142	Senior Administrative Officer	GRD005	37.00	1.00	P		1.00	1	employee started 01-04-13
Development	Public Protect & Dev Mgt	BC0006	Building Control Surveyor	GRD007	37.00	1.00	P		1.00	1	vacant pending restructure
Development	Public Protect & Dev Mgt	UR0052	Assistant Licensing Officer	GRD003	37.00	1.00	P		1.00	1	employee on secondment - substantive post remains vacant
Development	Regeneration and Housing	EC0010	Corporate Facilities Manager	GRD011	37.00	1.00	P		1.00	1	covered by agency staff
Development	Regeneration and Housing	EC0017	Facilities Operative	GRD005	37.00	1.00	P		1.00	1	vacant pending restructure - covered by agency staff
Development	Regeneration and Housing	EC0022	Stables Assistant	GRD003	20.00	0.54	P		0.54	1	vacant pending restructure - covered by staff bank/agency
Development	Regeneration and Housing	EC0031	Cleaner - Bodicote House	GRD001	12.50	0.34	P		0.34	1	covered by existing staff working extra hours
Development	Regeneration and Housing	HS0020	Strategic Housing Manager	GRD010	37.00	1.00	P		1.00	1	employee on secondment - substantive post remains vacant
Development	Regeneration and Housing	HS0021	Strategic Housing Officer	GRD008	37.00	1.00	P		1.00	1	employee on secondment - substantive post remains vacant
Development	Regeneration and Housing	HS0052	Housing Technical Officer	GRD007	37.00	1.00	P		1.00	1	vacant pending service review
Development	Regeneration and Housing	HS0062	Development Officer - Build	GRD008	37.00	1.00	F	14/10/2015	1.00	1	currently recruiting
Development	Strategic Planning & Economy	PA0010	Policy Team Leader	GRD010	37.00	1.00	P		1.00	1	vacant pending restructure
Development	Strategic Planning & Economy	PA0011	Community Engagement Officer	GRD007	37.00	1.00	P		1.00	1	vacant pending restructure - covered by agency staff
Development	Strategic Planning & Economy	PA0016	Assistant Planning Officer	GRD006	37.00	1.00	P		1.00	1	vacant pending restructure - covered by agency staff
Development	Strategic Planning & Economy	PA0041	Business Support Officer	GRD004	20.00	0.54	P		0.54	1	vacant pending restructure
Resources	Law & Governance	LD0111	Legal Assistant	GRD005	37.00	1.00	P		1.00	1	vacant pending restructure
Resources	Law & Governance	LG0103	Democratic & Elections Officer	GRD006	37.00	1.00	P		1.00	1	employee started 22-04-13
Resources	Transformation	CXPA05	PA to Head of Service	GRD005	37.00	1.00	P		1.00	1	employee on secondment - filled by fixed term contract at SNC
Resources	Transformation	CXPA06	PA to Head of Service	GRD005	18.50	0.50	P		0.50	1	employee on secondment - filled by fixed term contract at SNC
Resources	Transformation	HR0012	Learning & Development Manager	GRD008	37.00	1.00	P		1.00	1	vacant pending restructure
Resources	Transformation	HR0013	Learning & Development Officer	GRD007	37.00	1.00	P		1.00	1	vacant pending restructure
Resources	Transformation	SD0400	Business Admin Apprentice	APP001	37.00	1.00	P		1.00	1	position on hold
Resources	Transformation	TF0246	Service Transition Analyst	GRD008	37.00	1.00	F	31/08/2013	1.00	1	covered by agency staff
Resources	Transformation	TF0247	Service Transition Analyst	GRD008	37.00	1.00	F	31/08/2013	1.00	1	position on hold
41									34.64	41	